



VACANCY: ASSISTANT COACH: NORTHERNS SENIOR PROVINCIAL TEAM

An opportunity has arisen for an ambitious and motivated coach to join our team at Northern's Cricket Union. This is a fixed term contract for a year period.

The position will be based at SuperSport Park, Centurion and the role will also involve significant domestic travel.

POSITION
Assistant Coach of the NCU Senior Provincial Team

PURPOSE OF THE JOB
<p>Role summary: The incumbent will be responsible for the following key delivery areas:</p> <ol style="list-style-type: none">1. Support, develop and maintain a successful winning playing squad in all formats.2. Develop and maximize the talents, techniques and character of the players.3. Develop players who will represent The Titans at all levels of competition.4. Provide line management support to the Head Coach, HP coach and Titans.5. Create a professional, hardworking culture and environment.6. Provide support and advise to the Conditioning coach and Physio within the coaching team.7. Continuously improve the provision of coaching and support services.8. Build individualized player development plans and a long-term team performance plan.9. Follow team vision and values, protocols and standards and are shared among the squad and management team.10. Demonstrate personal honesty, excellence, accountability, credibility and integrity.

KEY JOB COMPETENCIES

- Strong organizing and executing capabilities.
- Conflict management / resolution.
- Cultural adaptability and support transformation.
- Strong analytical capabilities with problem solving skills.
- Strong leadership qualities and management skills.
- Ability to multi-task and to work without supervision and take initiative.
- Ability to recognize the inherent opportunities, potential and challenges within the role and context of the role and approaches each with optimism, consideration and a willingness to find innovative solutions to help the team to outperform its peers and rivals.
- Ability to support the Head coach in the execution of his strategy and methodology.

RECOMMENDED JOB KNOWLEDGE

- Level 3 Coaching qualification.
- Previous experience of coaching at senior level.
- Track record of coaching success
- Be familiar with the latest coaching techniques and methods.

KEY ATTRIBUTES

- Development & nurturing focus
- Conscientious
- Integrity
- Self-motivated & high work ethic
- Confidentiality
- Reliable
- Supportive

REMUNERATION

- Remuneration commensurate with qualification and experience for this position will be negotiated with the successful applicant

APPLICATION PROCEDURE

- Closing Date: Friday, 10 April 2020.
- Complete CV to be sent to the Cricket Service Manager: Charlottes@cricket.co.za.
- No late applications will be accepted
- All applications will be treated in strict confidence.
- Only shortlisted candidates will be contacted.
- Northerns Cricket Union reserves its right to not appoint any of the applicants but to approach any other person for the position.