



VACANCY: HEAD COACH: NORTHERNS SENIOR PROVINCIAL TEAM

An opportunity has arisen for an ambitious and motivated coach to join our team at Northern Cricket Union. This is a fixed term contract with end date of 30 April 2021.

The position will be based at SuperSport Park, Centurion and the role will also involve significant domestic travel.

POSITION
Head coach of the NCU Senior Provincial Team

PURPOSE OF THE JOB
<p>Role summary: The incumbent will be responsible for the following key delivery areas:</p> <ol style="list-style-type: none">1. Lead, develop and maintain a successful winning playing squad in all formats2. Develop and maximize the talents, techniques and character of the players3. Develop players who will represent The Titans at all levels of competition4. Provide line management support5. Create a professional, hardworking culture and environment6. Provide support and advise to the assistant coaches and helpers within the coaching team7. Manage support staff to create, deliver, review and continuously improve the provision of coaching and support services8. Build individualized player development plans and a long-term team performance plan9. Establish team vision and values, protocols and standards and are shared among the squad and management team10. Demonstrate personal honesty, excellence, accountability, credibility and integrity

KEY JOB COMPETENCIES

- Strong planning, organizing and executing capabilities
- Conflict management / resolution
- Cultural adaptability and support transformation
- Strong analytical capabilities with problem solving skills
- Strong written and oral communication skills
- Strong leadership qualities and management skills
- Ability to multitask and to work without supervision and take initiative
- Ability to recognize the inherent opportunities, potential and challenges within the role and context of the role and approaches each with optimism, consideration and a willingness to find innovative solutions to help the team to outperform its peers and rivals
- Ability to influence, drive change and adapt to the specific demands

RECOMMENDED JOB KNOWLEDGE

- Level 3 Coaching qualification will be an added advantage
- Previous experience of coaching at Senior Professional level.
- Track record of coaching success
- Be familiar with the latest coaching techniques and methods.

KEY ATTRIBUTES

- Development & nurturing focus
- Conscientious
- Integrity
- Self-motivated & high work ethic
- Confidentiality
- Reliable

REMUNERATION

- Remuneration commensurate with qualification and experience for this position will be negotiated with the successful applicant

APPLICATION PROCEDURE

- Closing Date: Friday, 10 April 2020.
- Complete CV to be sent to the Cricket Service Manager: Charlottes@cricket.co.za.
- No late applications will be accepted
- All applications will be treated in strict confidence.
- Only shortlisted candidates will be contacted.
- Northern's Cricket Union reserves its right to not appoint any of the applicants but to approach any other person for the position.